

# Mission Statement

"Empowering all students with knowledge, skills, and attitudes necessary for responsible, productive, fulfilling lives."



# Vision Statement

To improve student achievement through high expectations, academic emphasis, frequent monitoring of student progress, safe and orderly environment, instructional leadership and home/school partnership.



## 2016-2017 District Goals

1. **School and Community Relations:** The Starmont Community School District will seek ways to collaborate with **Strawberry Point, Arlington, and LaMONT** residents and surrounding community members to encourage growth.
2. **Curriculum and Instruction:** The Starmont Community School District will align its curriculum with the Iowa Core (Literacy, math, science, social studies and 21st Century skills), monitor and assess curriculum implementation, including integration of technology and make revisions to ensure increased student achievement.
3. **Professional Development:** The Starmont Community School District will support the professional development and continuous learning of the Board of Education, administration, and staff through research-based learning strategies that incorporate 21st Century Learning.
4. **Financial:** The Starmont Community School District will ensure financial responsibility to its stakeholders through fiscally responsible measures and seek ways to promote financial stability and growth.

## Birth – 5<sup>th</sup> Grade

## Grades 6-12

PK-5 Building SMART* Goals - 2016-2017	6-12 Building SMART* Goals - 2016-2017
<ul style="list-style-type: none"> <li>• By May 23, 2017, 100% of teachers will demonstrate adequate knowledge of the foundation skills of reading as measured by the Instructional Practices Survey.</li> <li>• By May 2017, 80% of students at each grade level will be proficient in reading as measured by the FAST benchmark assessment.</li> </ul>	<ul style="list-style-type: none"> <li>• By the end of the 2016-17 school year, all students in grades 6-8 will be proficient or show growth in reading as demonstrated on MAP or Iowa Assessments. (2,3)</li> <li>• Staff will implement PBIS with fidelity as measured by the Team Implementation Checklist and Self-Assessment Survey. (1,3)</li> <li>• Teachers will gather and enter instructional units into Curriculum Manager so gaps in curriculum can be identified. (2,3)</li> <li>• Staff will use and integrate 21<sup>st</sup> century technology across the curriculum with district support as indicated in Curriculum Manager. (1, 2, 3, 4)</li> </ul>

## Board of Education/Superintendent

Board of Education Goals - 2016-2017
<ul style="list-style-type: none"> <li>• District will stay financially solvent as measured by Solvency Ratio Goal of 5% - 10% and unspent balance of \$500,000.</li> <li>• Will network with other school districts to investigate possible educational and sharing opportunities that would be beneficial.</li> <li>• Maintaining the long-term facility plan that will include analyze capital projects and take into account cost savings to the general fund.</li> <li>• Work to improve open enrollment in/out ratio. Improve by 3-5 students.</li> <li>• Advocate for Starmont School District by promoting the accomplishments of the Starmont Stars.             <ul style="list-style-type: none"> <li>▪ Letters</li> <li>▪ Mailings</li> <li>▪ Pamphlets</li> <li>▪ Website</li> </ul> </li> </ul>