

# Mission Statement

"Empowering all students with knowledge, skills, and attitudes necessary for responsible, productive, fulfilling lives."



# Vision Statement

To improve student achievement through high expectations, academic emphasis, frequent monitoring of student progress, safe and orderly environment, instructional leadership and home/school partnership.



# 2017-2018 District Goals



1. **School and Community Relations:** The Starmont Community School District will seek ways to collaborate with Strawberry Point, Arlington, and Lamont residents and surrounding community members to encourage growth.
2. **Curriculum and Instruction:** The Starmont Community School District will align its curriculum with the Iowa Core (literacy, math, science, social studies and 21st century skills), monitor and assess curriculum implementation, including integration of technology and make revisions to ensure increased student achievement.
3. **Professional Development:** The Starmont Community School District will support professional development and continuous learning of the Board of Education, administration, and staff through research-based learning strategies that incorporate 21st century learning.
4. **Financial:** The Starmont Community School District will ensure financial responsibility to its stakeholders through fiscally responsible measures and seek ways to promote financial stability and growth.

## Birth – 5<sup>th</sup> Grade

## Grades 6-12

PK-5 Building SMART* Goals – 2017-2018	6-12 Building SMART* Goals – 2017-2018
<ul style="list-style-type: none"> <li>• By spring of 2018, teachers will learn Love and Logic behavior strategies that can be used in the classrooms measured by the implementation survey.</li> <li>• By spring of 2018, students at each grade level will make progress toward reaching 80% proficiency on FAST, as measured by the Fast reading assessment.</li> </ul>	<ul style="list-style-type: none"> <li>• By the end of the 2017-18 school year, all students in grades 6-8 will be proficient or show growth in reading as demonstrated by MAP or Iowa Assessments (2,3)</li> <li>• Staff will implement PBIS with fidelity as measured by the Team Implementation Checklist and Self-Assessment Survey (1,3)</li> <li>• By the end of the 2017-18 school year, all students in grades 9-11 will be proficient or show growth in reading, as demonstrated by MAP or Iowa Assessment</li> </ul>

# Board of Education/Superintendent

Board of Education Goals – 2017-2018
<ul style="list-style-type: none"> <li>• Stay financially solvent as measured by solvency ratio goal of 5% - 10% and unspent balance of \$800,000</li> <li>• Network with other school districts to investigate possible educational and sharing opportunities that would be beneficial (WC, Central, Oelwein, and ED-CO)</li> <li>• Maintain the long-term facility plan that will include analyzing capital projects and take into account cost savings to the general fund</li> <li>• Work to continue improving the gap between open enroll out/in</li> <li>• Advocate for Starmont school district by promoting the accomplishments of the Starmont Stars. (Communication)               <ul style="list-style-type: none"> <li>▪ Letters, Mailings, Iowa Alerts</li> <li>▪ Meet with groups from each town (chambers, economic boards, and others)</li> </ul> </li> </ul>